Tips on Sub-Internship, Interviews and Match Process: Program Director Perspective



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Basics...

- Use common sense
- You are a student...but you are looking for a job!
- Utilize available resources
 - Other applicants
 - Surgery trainees
 - Program Director/Faculty advisor

Sub-Internship – Home Institution

- Easiest starting point/familiarity
- Confirm your interest in the field/home program
- "First to show up and last to leave"
- Read up on patients ("if you don't know, look it up")
- Need 3 letters of recommendation (LOR)
 - Program Director
 - 2 more vascular surgeons??? (Chief, senior)

Sub-Internship – Away Rotations

- Usually do one or two at most (before 10/31)
- Contact programs to ensure availability
 - Talk to program coordinator, program director
 - Not all rotations are the same (main hospital)
- Plan on getting at least 1 LOR (before 9/15)
 - Make sure you have frequent interaction w/faculty
 - Talk to trainees of all levels (off-service)
 - Make an appointment with PD
 - Research project/case report
- It's a "3-4 week job interview" days off?

Interviews

- Be realistic about your qualifications (USMLE, CV)
- More interviews ---> more \$\$\$
- You will have to make some tough decisions early!
- Just be yourself
- Do a bit of research about the program
- Dress professionally, be courteous (to everyone)
- Be attentive, ask <u>good</u> questions
- The interview is over only after you have left town

Match Process

- Be realistic about your qualifications (USMLE, CV)
- Utilize your resources
- Make appointment to sit down w/PD-advisor
- VS is a small community (~60 positions)
- Make a timely decision
- Have people call on your behalf
- Identify your top program and TELL THEM!
 - P.S. there is only one program at #1

Final Words...

- Vascular surgery is an excellent career choice
- Always be yourself and use your common sense
- You are looking for a 5+ year job, put in the work to get a good one!

