

**2023 APDVS Spring Meeting
March 17, 2023
Loews Chicago O'Hare Hotel
Guggenheim 1/2 Room**

**Please note all times are in Central Time and the Business Meeting will take place Saturday, March 18*

Friday, March 17, 2023

General Moderators: Jason T. Lee, MD, Stanford University and Dawn Coleman, MD, Duke University

8:00 – 8:45 am **Industry Breakfast Session**

8:45 – 9:45 am **EPA Overview and Pilot Site Recruitment**

10:00 - 12:00 pm **Trainee Recruitment in 2023 and Beyond (New and “Seasoned” PD Workshop)**

Moderator: Jeffrey Jim, MD (Abbott Northwestern Hospital)

- 10:00 - 10:15 am- **Who do we interview?**
Speakers: Jill Colglazier, MD (Mayo Clinic) and Jonathan Cardella, MD (Yale-New Haven Medical Center)
 - Where are the USMLE scores?
 - How to utilize class rank, pre-clinical/clinical “grades”/LOR?
 - Use of cutoffs, multiple reviewers (eliminate bias), “holistic” evaluation

- 10:15 - 10:30 am- **Are there supplemental materials we can use?**
 - **“I’m going to need a TikTok video from you!”**
Speaker: Misty Humphries, MD (University of California Davis)
 - What are the requirements?
 - How does this add to evaluation process?
 - Did it really help?

 - **“I’m going to swipe right...I mean signal!”**
Speaker: John Lane, MD (University of California San Diego)
 - What is preference signaling and how does it work?
 - Does it help candidate or programs?
 - What is the available data from prior experience?

- 10:30 – 11:00 am- **Discussion/ Q&A**

- 11:00 – 11:07 am- **Optimizing the Virtual Interview Process**
Speaker: Gaby Velazquez, MD (Wake Health)
 - Standard format; pre-selected questions; social time w/trainees

- 11:07 – 11:14 am- **How to Sell your Program**
Speaker: Evan Deutsch, MD (Einstein Medical Center)
 - What can you do online on your website?
 - How can you highlight your hospital/city during the interview process?

- 11:14 – 11:21 am- **VISIT Trial**
Speaker: David Rigberg, MD (UCLA Medical Center)
 - What is this? Study parameters?
 - When will we see “results”? How will this information be shared?
- 11:21 – 11:28 am- **How to author effective LOR?**
Speaker: Salvatore Scali, MD (University of Florida)
 - Consider implicit bias
 - Honest assessment or “selling” your trainee
 - Is this to help the applicant or the program?
- 11:30 – 11:50 am- **Discussion/ Q&A**

11:50 am - 12:15 pm **BREAK and LUNCH**

12:15 pm – 1:15pm **Working Lunch/Keynote Panel and Discussion: Mental Health**
Speakers: Carrie Cunningham Lubitz, MD, MPH (Harvard Medical School) and Tasha Hughes, MD (University of Michigan)

1:15 - 1:30 pm **BREAK**

1:30 - 3:15 pm **Panel 1: Recruitment and Its Aftermath in 2023**
Moderators: David Rigberg, MD (UCLA Medical Center), Mary Ottinger, MD (University of South Florida Morsani), Alexa Osime (UCLA Medical Center)

- 1:30 – 1:40 pm- **Vascular Surgery Workforce**
Speaker: Chandler Long, MD (Duke University)
 - Population and workforce numbers
 - Increasing number of candidates...prior recruitment efforts...we have interest!!!
 - ACGME requirements (new case minimums)
- 1:40 – 1:50 pm- **How can we expand the number of training programs?**
Speaker: Tejas Shah, MD (AMITA Health St. Alexius)
 - Experience of starting new program
 - Challenge/obstacles
 - How do we expand the number of programs? ACGME rules
- 1:50 – 2:00 pm- **How can we increase positions in your programs?**
Speaker: Dan Han, MD (Icahn School of Medicine Mount Sinai)
 - Why consider this?
 - Community practice partners?
 - Funding avenues?
 - Ins and outs of adding positions in your programs
- 2:00 – 2:20 pm- **“Non-traditional” applicants**
Speakers: Raghu Motaganahalli, MD (Indiana University) and Mary Ottinger, MD (University of Florida)
 - Foreign medical graduates; “2nd career”; practicing general surgeons
 - What is the prior data on VS applicants?
 - (Vascular) Surgery program graduates...how did they do?
 - How to evaluate their application? How many do you interview? How do you rank them?

- 2:20 – 2:30 pm- **The “unmatched” applicant – We recruited them but don’t have a position?**
Speaker: Enjae Jung, MD (Oregon Health & Science University)
 - o What happened to prior applicants?
 - o How do we help them?

- 2:30 – 3:15 pm- **Discussion/ Q&A**

3:15 - 3:30 pm

BREAK

3:30 - 5:15 pm

Panel 2: Difficult Discussions in Vascular Surgery

Moderators: Benjamin Pearce, MD (University of Alabama), Misty Humphries, MD (University of California Davis), Niten Singh, MD (University of Washington), Kate McGurk (Stanford University)

- 3:30 – 3:40 pm- **Need for Remediation: Technical deficiency**
Speaker: Benjamin Pearce, MD (University of Alabama)
 - o Identifying the problem
 - o Documentation
 - o Learning Plan
 - o Novel ideas for increasing practice
- 3:40 – 3:50 pm- **Need for Remediation: Non-Technical**
Speaker: Elina Quiroga, MD (University of Washington)
 - o Attitude
 - o Knowledge gap
 - o Professionalism
 - o Poor attention to administrative tasks
- 3:50 – 4:05 pm- **Discussion/ Q&A**
Benjamin Pearce, MD (University of Alabama), Misty Humphries, MD (University of California Davis), Niten Singh, MD (University of Washington), Kate McGurk (Stanford University), Danielle Sutzko, MD (University of Alabama), Elina Quiroga, MD (University of Washington)
- 4:05 – 4:15 pm- **Interpersonal Relationship Struggles**
Speaker: Megan Tracci, MD, JD (University of Virginia)
 - o Trainee to Trainee
 - o Trainee to Faculty
 - o Trainee to Staff
 - o Gender Discrepancy
 - o 360 Evaluations
- 4:15 – 4:25 pm- **Sometimes Faculty Need to Hear This**
Speaker: Linda Harris, MD (University at Buffalo)
 - o Faculty evaluations
 - o Strategies for coaching faculty to be more effective teachers
- 4:25 – 4:35 pm- **Discussion/ Q&A**
Benjamin Pearce, MD (University of Alabama), Misty Humphries, MD (University of California Davis), Niten Singh, MD (University of Washington), Kate McGurk (Stanford University), Megan Tracci, MD, JD (University of Virginia), Linda Harris, MD (University at Buffalo)
- 4:35 – 4:45 pm- **Substance Abuse in a Training Program**
Speaker: Robert Beaulieu, MD (University of Michigan)
 - o Lessons learned from other specialties
 - o Role of institution/GME in remediation
 - o Identify problems within a training program

- 4:45 – 5:15 pm- **Final Discussion/ Q&A**
Benjamin Pearce, MD (University of Alabama), Misty Humphries, MD (University of California Davis), Niten Singh, MD (University of Washington), Kate McGurk (Stanford University), Danielle Sutzko, MD (University of Alabama), Elina Quiroga, MD (University of Washington), Megan Tracci, MD, JD (University of Virginia), Linda Harris, MD (University at Buffalo), Robert Beaulieu, MD (University of Michigan)

5:15 – 5:45 pm *APDVS Committee Meetings*

5:45 - 7:00 pm **RECEPTION**

**Schedule subject to change*